

The World Mission program unit in 2006

A World Mission fact sheet

A note about this resource. This is not intended to be an interpretive piece. It's a compilation of facts. It's updated once a year and given to all PC(USA) mission personnel. It's mostly duplicated on the Mission Connections Web site as the FAQ file (see navigational link on the right of every page in the Mission Connections site).

How many mission workers were there in 2006?

452 mission workers served in 64 countries during the year 2006 through the Worldwide Ministries Division (now the World Mission program unit).

Where did they serve?

Africa	87
Asia and the Pacific	120
Central America and Mexico	49
Europe	64
Frontier Areas	15
Middle East	35
North America	15
South America & the Caribbean	67

Total: 452

1. Argentina	10	17. Equatorial Guinea	2
2. Bangladesh	2	18. Ethiopia	13
3. Bolivia	2	19. Germany	8
4. Brazil	17	20. Ghana	6
5. Cameroon	4	21. Guatemala	18
6. Central America region	2	22. Haiti	5
7. Central Asia region	2	23. Honduras	4
8. Chile	1	24. Hungary	11
9. China	28	25. India	19
10. Colombia	12	26. Indonesia	3
11. Congo (Democratic Rep. of)	8	27. Iran	1
12. Costa Rica	4	28. Israel	2
13. Croatia	1	29. Jamaica & Grand Cayman	2
14. Cuba	1	30. Japan	18
15. Czech Republic	2	1. Kazakhstan	4
16. Egypt	19	2. Kenya	25

3.	Kyrgyzstan	2	23.	Singapore	2
4.	Lebanon	1	24.	South Africa	4
5.	Lesotho	1	25.	South Korea	8
6.	Lithuania	3	26.	South America region	2
7.	Madagascar	3	27.	South Pacific region	1
8.	Malawi	8	28.	Spain	5
9.	Mexico	17	29.	Sri Lanka	1
10.	Nepal	1	30.	Sudan	6
11.	Nicaragua	4	31.	Taiwan	3
12.	Niger	2	32.	Tajikistan	6
13.	North Korea	1	33.	Thailand	12
14.	Northern Ireland	10	34.	Turkey	8
15.	Pacific region	1	35.	United Kingdom	7
16.	Pakistan	11	36.	United States	15
17.	Palestine	4	37.	Vietnam	1
18.	Peru	11	38.	Zambia	2
19.	Philippines	10	39.	Zimbabwe	2
20.	Romania	1			
21.	Russia	16			Total: 452
22.	Rwanda	1			

Summary by region

Africa had 87 mission workers in 15 countries: Cameroon (4); Democratic Rep. of Congo (8); Equatorial Guinea (2); Ethiopia (13); Ghana (6); Kenya (25); Lesotho (1); Madagascar (3); Malawi (8); Niger (2); Rwanda (1); South Africa (4); Sudan (6); Zambia (2); Zimbabwe (2).

Asia and the Pacific had 120 mission workers in 14 countries, including one missionary assigned to the South Pacific region: Bangladesh (2); China (28); India (19); Indonesia (3); Japan (18); Nepal (1); North Korea (1); Pakistan (11); Philippines (10); Singapore (2); South Korea (8); Sri Lanka (1); Taiwan (3); Thailand (12).

Central America and Mexico had 49 mission workers in 5 countries, including two mission workers assigned to the Central American region: Costa Rica (4); Guatemala (18); Honduras (4); Mexico (17); Nicaragua (4).

Europe had 64 mission workers in 10 countries: Croatia (1); Czech Republic (2); Germany (8); Hungary (11); Lithuania (3); Northern Ireland (10); Romania (1); Russia (16); Spain (5); United Kingdom (7).

Frontier areas had 15 mission workers in 4 countries and 2 missionaries assigned to Central Asia: Kazakhstan (4); Kyrgyzstan (2); Tajikistan (6); Vietnam (1).

Middle East had 35 missionaries in 6 countries: Egypt (19); Iran (1); Israel (2); Lebanon (1);

Palestine (4); Turkey (8).

North America had 15 mission workers in 1 country: United States (15).

South America and the Caribbean had 67 missionaries in 9 countries, including two mission workers assigned to the region: Argentina (10); Bolivia (2); Brazil (17); Chile (1); Colombia (16); Cuba (1); Haiti (5); Jamaica & Grand Cayman (2); Peru (11).

What do PC(USA) missionaries do?

Administration	14	
Children's ministries	3	
Communications	1	
Development	76	
Disaster Assistance	7	
Ecumenical	34	
Education	152	
Evangelism	88	
Global Involvement	5	
Health Ministries	38	
Hunger		10
Interfaith formation	1	
Peace/Justice	20	
Women's ministries	2	
Total	452	

The above gives a fairly accurate picture of World Mission's allocation of resources. What it doesn't reflect is the diversity of ministries found *within* these categories. For example, there were 152 people working in education. This includes people teaching law, theology, Christian education, and English. It includes people teaching in Ph.D. programs in Kenya, missionary training centers in Brazil, Christian colleges in Lithuania, high schools in Ethiopia, and seminaries in Singapore, North Korea, Argentina, Philippines. Those working in health, development, and evangelism also minister through a broad range of activities.

In what pattern of service do they serve?

Long-term compensated mission personnel:

Mission Co-workers	271	
Mission Specialists	2	
Subtotal:		273

Editor's note: the number of mission co-workers listed here for 2006 (273) differs from the number listed below at the question, "How much does it cost to keep a mission co-worker 'in the field'?" for this reason: the number 271 is the total number of people who were under appointment at any moment during the year 2006. In other words, although 271 mission co-workers were under appointment at some time during 2006, the cost to support them was equivalent to supporting 252 mission co-workers for 12 months.

Long-term volunteers

Long-term volunteers	38	
Volunteer specialists	4	
Amity Foundation teachers	11	
Reconciliation & Mission	8	
Young Adult Volunteers	87	
Subtotal		148
Short-term volunteers		31
Subtotal		31
Total		452

More data about Presbyterian mission workers:

Gender:

Female	261	58%
Male	191	42%

Ordination status:

Ministers of the Word and Sacrament:	109 (24%)
Lay:	343 (76%)

Age:

1 -30	116	25.66%
31-40	37	8.18%
41-50	74	16.37%
51-60	121	26.76%
61-70	78	17.25%
71-80	26	5.75%

Racial Ethnic:

Not Specified	144	31.86%
African-American	6	1.33%
Asian	38	8.41%
Caucasian	235	51.99%
Hispanic/Latin Am.	22	4.87%
Mid-East No. African	6	1.33%
Other	1	0.22%

How much does it cost to keep a missionary “in the field”?

While the cost of individual mission personnel varies greatly from one country to another, the average worldwide cost in 2006 was \$51,110 per person per year.

These calculations include all the costs for long-term, compensated mission personnel: salary, housing, pension, health insurance, travel. Remember that this is an average cost. It averages the cost of children and their educational benefits, for example, across the whole mission personnel work force. It averages the cost of recruitment and orientation. It averages the cost of the staff in Louisville that work directly with mission co-workers, such as the Mission Co-worker Office and Mission Connections. Support staff in Louisville accounts for between 5 and 10 percent of these costs, depending on the number of mission personnel under appointment at any given time.

In 1999 we had 333 mission co-workers—average cost per year was \$37,596
In 2000 we had 305 mission co-workers—average cost per year was \$41,446
In 2001 we had 321 mission co-workers—average cost per year was \$41,696
In 2002 we had 278 mission co-workers—average cost per year was \$49,328
In 2003 we had 276 mission co-workers—average cost per year was \$44,299
In 2004 we had 257 mission co-workers—average cost per year was \$50,125
In 2005 we had 274 mission co-workers—average cost per year was \$50,445
In 2006 we had 252 mission co-workers—average cost per year was \$51,110

Editor’s note: the number of mission co-workers listed here for 2006 (252) differs from the number listed above at the question, “In what pattern of service do they serve?” for this reason: the number 252 is the total number of months served by mission co-workers in 2006 divided by 12. In other words, although 271 mission co-workers were under appointment at some time during 2006, the cost to support them was equivalent to supporting 252 mission co-workers for 12 months.

Restructuring

World Mission program unit, born January 1, 2007

The General Assembly Council restructured the PC(USA) national staff in 2006. On December 31, 2006, the Worldwide Ministries Division ceased to exist and staff were assigned to two different program units.

Staff from People in Mutual Mission and Ecumenical Partnerships were assigned to the World Mission program unit. With the addition of the National Volunteer Office, the World Mission program unit is successor to the Worldwide Ministries Division's work of recruiting, sending, and supporting mission personnel. World Mission also continues the work of relating and supporting the mission work of our international church partners directly and through the involvement of PC(USA) congregations, presbyteries, and synods.

Staff from Global Service and Witness (Presbyterian Hunger Program, Presbyterian Disaster Assistance, the Self-Development of People, the International Health Ministries Office, and the Jinishian Memorial Program) now form part of the Relief and Development program unit.

Two offices were closed as staff units on December 31, 2006, the Ecumenical and Mission Partnerships and Global Education and International Leadership Development (GEILD). Many of the functions of these offices have been assumed by staff in World Mission. Technically, the GEILD remains as an accounting designation; the scholarship program will be adapted and funded out of World Mission through the work of area offices.

What's the structure of the World Mission program unit?

- **Mission Service Recruitment** advertises for mission workers, recruits them, assesses their gifts, matches their gifts with the open positions, and interviews candidates.
- **Mission Personnel Relations** provides overall insight, coordination, and management of all the functions of support, care, and budget related to international mission personnel of all categories and patterns of service. This includes salary, pension, health benefits, travel, and pastoral counseling.
- **Mission Connections** helps international mission personnel communicate to the church about mission. Mission Connections sends out newsletters, writes mission profiles, maintains Web pages for all long-term mission personnel, and helps missionaries do mission interpretation during interpretation assignment. Mission Connections also participates making the decisions that determine the timing and the length of interpretation assignments for mission co-workers. In 2006 and 2007, Mission Connections is responsible for organizing the Mission Challenge '07.
- The **Education, Training and Events Office** develops and coordinates educational and

pastoral programs and events to equip, support, nurture and encourage international mission personnel, such as International Mission Service Orientation, Sharing Conference, Continuing Education and various types of retreats for international long-term personnel and young adult volunteers.

- **Seven area offices.** Area coordinators, the church's key ambassadors to the church around the world, nurture relationships between the PC(USA) and churches and institutions around the world. They share responsibility for supervising mission personnel and are the church's principle resources for the direct mission involvement of congregations, presbyteries, synods, validated mission support groups, and other mission groups.
- Since the restructuring, area offices now facilitate short-term mission teams and mission networks. The area offices are:
 - **Africa Area Office**
 - **Asia and the Pacific Area Office**
 - **Central America and Mexico Area Office**
 - **Europe Area Office**
 - **Middle East Area Office**
 - **South America and the Caribbean Area Office**
 - **Frontier Area Office**, which also coordinates the PC(USA)'s international evangelism efforts, focusing on Central Asia (including Afghanistan) and part of Southeast Asia (Laos, Cambodia, Vietnam). The Frontier Area Office supports partner churches in preaching and teaching the gospel. One of its focuses is bringing the gospel to people groups who have not heard the Word of God in their mother tongue. It also funds church buildings and supports translation and distribution of the Scriptures.
- The **Interfaith Relations Office** supports Presbyterians in building relationships of understanding and respect with Muslims, Jews, Buddhists and other neighbors of different faiths. It assists the church in addressing theological and practical issues arising out of interfaith relations. It coordinates a network of Presbyterians for the sharing of information, models, international study trips, and educational resources.
- The **Direct Mission Involvement Office** is responsible for the Mission to the U.S.A. program, which enables PC(USA) congregations to invite a pastor from another country to minister to them for periods of four to six weeks. It works with the international site coordinators of the Young Adult Volunteer program, and it coordinates the sending of short-term (less than 11 months) international volunteers, including the LINKS program.
- The **National Volunteers Office** provides opportunities and support for volunteer mission service and life discernment in the United States through national Young Adult Volunteer sites, internships, and older adult volunteer programs in support of sites some of which are directly connected to PC(USA) congregations and presbyteries.

World Mission Budget 2007: Where does it come from?

Editor's note: Since the restructuring of the General Assembly Council that took effect on January 1, 2007, World Mission now includes the National Volunteer Office and does not include the programs that were in the former Global Service and Witness work area (Presbyterian Disaster Assistance, Presbyterian Hunger Program, Self-Development of People, Jinishian Memorial Fund, and International Health Ministries). Any comparison between current World Mission budget figures and the former Worldwide Ministries Division budget figures of years past must take this into consideration.

Restricted	\$15,714,155
Unrestricted	\$ 5,739,510
Total	<u>\$21,453,665</u>

There are two kinds of restricted giving, supplemental and select.

Supplemental giving

Extra Commitment Opportunity	4,239,394
Validated Mission Support Groups	996,194
Mission Initiative	796,773
Partner Churches	637,446
Other Gifts	149,395
Future Year Event	21,518
Sale of resources	399
Total	\$6,841,119

Select giving

Endowments	3,497,659
Directed Mission Support	4,979,829
Pentecost Offering	246,153
Salary rebate	149,395
Total	\$8,873,036

WMD Budget 2006: How is it spent?

Grants	5,279,038
Mission personnel	12,605,843
Staff	2,392,557
Programs	614,263
Administrative expenses	189,356
Travel	280,273
Resources	53,399
Meetings	38,936
Total:	21,453,665

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